

Anti-slavery and Human Trafficking Statement

1. Opening statement from senior management

Milestone Technologies Inc is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers.

2. Structure of the organisation

Milestone Technologies Inc is a global IT managed services business. It specialises in providing Managed IT Service Solutions, Project-based services and Workforce Solutions. It employs 2,500+ people worldwide and has business operations in *35 countries*.

To find out more about the nature of our business, please click www.milestone.tech

We work with a range of clients including some of the largest and fastest growing companies in Tech, Media, Pharmaceuticals, Life Sciences, Automotive, and Retail.

3. Policies

As part of our commitment to combating modern slavery, we have implemented Ethical Standard policy which is available in our company intranet.

We also make sure our suppliers are aware of our policies and adhere to the same high standards.

4. Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures. Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistle-blowers.

5. Risk and compliance

Milestone Technologies Inc regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain.

We do not consider that we operate in high-risk sectors or locations because our Managed IT services are Automation enabled and include Digital Workplace Services, Infrastructure and Application services and ServiceNow Consulting Services.

We ensure all our suppliers adhere to our *anti-slavery policy*. We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains.

6. Effectiveness and KPIs

Milestone Technologies Inc has standard practices and audit processes in place to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

7. Training

We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

8. Further actions and sign-off

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take further steps to tackle slavery and human trafficking:

This statement was approved by Arlene LaBorde, Chief People Officer on *February 22, 2022*.

Signature:

Arlene LaBorde

Chief People Officer

Milestone Technologies Inc.

Date: February 22, 2022